

# Leadership and Excellence

EXECUTIVE SWISS ALPS RETREAT

IMAGINE, REFLECT, ACHIEVE

3 - 7 APRIL 2019

# "Leadership is the ability to translate strategic vision into reality"

This year, UNITAR is delighted to deliver its Executive Swiss Alps Retreat on Leadership and Excellence. This retreat is part of a long series and will aim to bring together participants from both the public and private sectors, to generate synergies and opportunities for learning and mutual engagement. Leadership skills are essential to building new and strategic, personal and professional development trajectories, and in times of change must be prioritized by individuals and organizations alike.

Taking place in the beautiful Swiss Alps, the retreat will offer participants the chance to step outside of their daily lives, in a perfect and peaceful environment for creative and innovative thinking and new, mindful learning. The luxurious and scenic mountainous environment will inspire the mind and enable to engage in outdoor activities like skiing, hiking or sightseeing whilst substantive sessions and social activities will create opportunities to engage in intellectual debate and orient new goals, objectives and priorities.

UNITAR warmly welcomes your participation in the retreat and looks forward to welcoming you to the beautiful Swiss Alps!



A handwritten signature in white ink that reads "Nikhil Seth".

**Nikhil Seth**  
United Nations Assistant  
Secretary-General  
Executive Director, UNITAR



# WHAT SKILLS DO YOU NEED TO MANAGE YOURSELF AND OTHER PEOPLE? HOW CAN LEADERSHIP TRANSFORM ORGANIZATIONS?

*This retreat is designed to equip decision-makers with the skills, knowledge and capacities to take executive decisions by seizing critical opportunities for change and developing effective leadership to shape organizations for today and tomorrow. Participants will become aware of the influence they can have on others, both intended and unintended, obtain insights into their personality and how it impacts their leadership style. They will learn to create a more powerful, positive and long-lasting impact within and outside their organization.*

## 5 INSPIRING DAYS

3 - 7 April 2019, including welcome at the United Nations Office at Geneva (UNOG).

## SUPERB LOCATION

In a luxurious hotel in the Swiss Alps with beautiful mountain views.

## DYNAMIC LEARNING ENVIRONMENT

Balance between theoretical frameworks and practical case studies with the latest learning methods.

## GLOBAL NETWORKING OPPORTUNITIES

Bringing together people from various sectors, cultures and backgrounds.

## TRAINING OBJECTIVES

- Gain a clear idea of your leadership style through self awareness of your strengths.
- Develop cross-functional leadership skills and styles to move into leadership positions.
- Know how leadership and team building vary across cultures and act accordingly in international work.
- Become aware of your effect on others and learn to create a more powerful, positive and long-lasting impact.
- Translate clear vision into outstanding execution.

## TARGET AUDIENCE

The retreat is designed for cosmopolitan leaders including executives and senior managers from the private sector and international organizations, diplomats, government officials and civil servants who seek to reflect on or further develop their leadership styles.

Professionals who are about to take on leadership roles in their own respective organizations are also welcome to apply. The retreat will offer a unique platform for the exchange of experience and insights from both private and public sector decision-makers.



# PROGRAMME STRUCTURE

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## DAY 1

### Leadership Fundamentals

**Welcome Session:**  
Preparation at United Nations Office at Geneva

**Private Guided Tour:**  
Discovering the historic Palais des Nations

**Bus Transport to Swiss Alps**

## DAY 2

### Organizational Excellence

**Situational Leadership:**  
Discovering the different leadership styles

**Team Effectiveness:**  
Understanding how to instill excellence

**Personal Video Recordings**

## DAY 3

### Motivational Excellence

**Driving Forces of Motivation:**  
Understanding structures and motives

**Consequences of motivation:**  
Releasing the full potential of your team

**Evening Leisure Activity**

## DAY 4

### Cultural Excellence

**Meaning and Impact of Culture:**  
Introduction to a world-renowned model

**Intercultural success:**  
Leadership in international perspectives

**Simulation Exercises**

## DAY 5

### Leadership Excellence

**Executive Summaries:**  
Drawing the overarching lines of success

**Lasting Development:**  
Creating personal development plans for the future

**Bus Transport to Geneva at 16.00**

# YOUR FACILITATORS

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*The training sessions will be delivered by renowned and inspiring professionals who are experts in the field of Leadership and Excellence.*



**Jérôme L'host**

*Founder and General Manager of The November Company, a Training & Consulting Group.*



**Marit Imeland Gjesme**

*Managing Director of CultureCatch*

Mr. Jérôme L'host is a dedicated Senior Consultant based in Geneva and Moscow, working internationally with both the Private and the Public Sectors.

Mr. L'host attended the University of Savoie where he studied Public Administration & Economics (AES). He later specialized in Marketing at the Plus-Values Institute in Paris. Mr. L'host is a certified Myers-Briggs Type Indicator (MBTI) Coach, a UN-certified Coach and Trainer, as well as a Synaps-certified, and LSA (Leadership Style Analysis) Coach.

Over the last sixteen years, he has performed numerous presentations and motivational speeches for HEC Geneva, EPFL Chair of Entrepreneurship, Nestlé, Association pour le Progrès du Management and the Swiss-French Chamber of Commerce.

Prior to establishing himself as an Independent Consultant in 2009, Mr. L'host was a European Board Member and the Country Manager of both Switzerland and Russia for Dynargie Switzerland SA (International Training & Consulting group), with whom he worked for thirteen years.

Mr. L'host has managed more than 40 large-scale international projects in more than 30 different countries.

Marit Imeland Gjesme, Managing Director of CultureCatch, is an experienced leadership trainer and coach who trains and supports companies, teams and executives to improve their cultural agility, leadership, cross-cultural cooperation and international success.

She designs and executes cross-cultural training programs for a variety of clients, drives development and implementation of company culture and values across cultures, penetrating all organizational levels for sustainable results, and especially focusses on supporting mergers & acquisitions in their integration phase.

Educated in psychology and cultures, and with a long career from both academia and business as a university lecturer, trainer, leader, motivational speaker, coach, tools developer and process facilitator, she has performed workshops in more than 40 countries, and trained and coached participants from approximately 100 cultures, covering all organizational levels and business areas.

Marit uses her experiences to help you to become more motivated and secure in your leadership role.

# WHY UNITAR

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*If you are looking for high-impact executive training with a cross-sector approach, we are your first choice. With over 50 years of experience, UNITAR delivers more than 500 training activities per year, reaching out to 55,000 professionals world-wide.*

*We are mandated by the United Nations to train and orient the decision-makers that shape our world today. Our world-wide and highly innovative training activities are tailor-made to your needs to enhance your capacity to adapt and respond to today's global challenges.*



Established in 1965, the United Nations Institute for Training and Research (UNITAR) is a principle training arm of the United Nations working in every region of the world with a mission to develop capacities, enhance global decision-making and support country and regional-level actions for shaping a better future.

The Institute has concretely contributed to developing the skills of UN staff, Member States, international organizations and the private sector in the fields of economic and social development, diplomacy, and peace and security.

To sustain these strategic priorities, UNITAR constantly innovates to remain the UN centre of excellence when it comes to knowledge transfer, adult learning methodologies and executive training in order to enhance performance of decision-makers in multilateral playfields.

At the heart of UNITAR, the Division for Multilateral Diplomacy (DMD) is one of the leading providers of executive training in global and strategic challenges for all professionals within the public and private sector.

# WHAT YOU NEED TO KNOW

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## DATES

**3-7 April 2019.** The retreat begins on Wednesday morning with a welcome session at the United Nations Office at Geneva (UNOG) and concludes on Sunday afternoon. UNITAR will cover all costs during the retreat (as detailed below), but given the beauty of Switzerland, you may choose to extend your stay at your own cost.

## FEES

Participation: **5,400 USD** (including accommodation, meals, transport, training material, entrance tickets, excluding flights/travel to Switzerland, visa costs).

## APPLICATION

Please apply by sending an e-mail to [leadership@unitar.org](mailto:leadership@unitar.org), attaching your CV.

The application deadline is 10 March, 2019.

Applicants will be contacted following review of their application, to ensure the retreat matches their needs and expectations.

Participation will be officially confirmed by UNITAR, upon full payment of the invoice (within 10 days of invoice date), following which further details of the retreat will be shared.

# EXECUTIVE SWISS ALPS RETREAT

*For any further information please contact:*

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